the belief that the basis for assignment to guard and prisoner groups was physical size. They perceived the guards were "bigger," when, in fact, there was no difference in average height or weight between these randomly determined groups.)

In conclusion, we believe this demonstration reveals new dimensions in the social psychology of imprisonment worth pursuing in future research. In addition, this research provides a paradigm and information base for studying alternatives to existing guard training, as well as for questioning the basic operating principles on which penal institutions rest. If our mock prison could generate the extent of pathology it did in such a short time, then the punishment of being imprisoned in a real prison does not "fit the crime" for most prisoners—indeed, it far exceeds it! Moreover, since both prisoners and guards are locked into a dynamic, symbiotic relationship which is destructive to their human nature, guards are also society's prisoners.

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Close to one thousand people died at Jonestown. The members of the Peoples Temple settlement in Guyana, under the direction of the Reverend Jim Jones, fed a poison-laced drink to their children, administered the potion to their infants, and drank it themselves. Their bodies were found lying together, arm in arm; over 900 perished.

How could such a tragedy occur? The image of an entire community destroying itself, of parents killing their own children, appears incredible. The media stories about the event and full-color pictures of the scene documented some of its horror but did little to illuminate the causes or to explain the processes that led to the deaths. Even a year afterwards, a CBS Evening News broadcast asserted that "it was widely assumed that time would offer some explanation for the ritualistic suicide/murder of over 900 people... One year later, it does not appear that any lessons have been uncovered" (CBS News, 1979).

I am very grateful to Elliot Aronson for his assistance with this essay. His insights, suggestions, and criticism were most valuable to its development. Also, my thanks to Elaine Bean for her helpful editing.
The story of the Peoples Temple is not enshrouded in mystery, however. Jim Jones had founded his church over twenty years before, in Indiana. His preaching stressed the need for racial brotherhood and integration, and his group helped feed the poor and find them jobs. As his congregation grew, Jim Jones gradually increased the discipline and dedication that he required from the members. In 1965, he moved to northern California; about 100 of his faithful relocated with him. The membership began to multiply, new congregations were formed, and the headquarters was established in San Francisco.

Behind his public image as a beloved leader espousing interracial harmony, “Father,” as Jones was called, assumed a messiah-like presence in the Peoples Temple. Increasingly, he became the personal object of the members’ devotion, and he used their numbers and obedience to gain political influence and power. Within the Temple, Jones demanded absolute loyalty, enforced a taxing regimen, and delivered sermons forecasting nuclear holocaust and an apocalyptic destruction of the world, promising his followers that they alone would emerge as survivors. Many of his harangues attacked racism and capitalism, but his most vehement anger focused on the “enemies” of the Peoples Temple—its detractors and especially its defectors. In mid-1977, publication of unfavorable magazine articles, coupled with the impending custody battle over a six-year-old Jones claimed as a “son,” prompted emigration of the bulk of Temple membership to a jungle outpost in Guyana.

In November, 1978, Congressman Leo Ryan responded to charges that the Peoples Temple was holding people against their will at Jonestown. He organized a trip to the South American settlement; a small party of journalists and “Concerned Relatives” of Peoples Temple members accompanied him on his investigation. They were in Jonestown for one evening and part of the following day. They heard most residents praise the settlement, expressing their joy at being there and indicating their desire to stay. Two families, however, slipped messages to Ryan that they wanted to leave with him. After the visit, as Ryan’s party and these defectors tried to board planes to depart, the group was ambushed and fired upon by Temple gunmen—five people, including Ryan, were murdered.

As the shootings were taking place at the jungle airstrip, Jim Jones gathered the community at Jonestown. He informed them that the Congressman’s party would be killed and then initiated the final ritual: the “revolutionary suicide” that the membership had rehearsed on prior occasions. The poison was brought out. It was taken.

Jonestown’s remoteness caused reports of the event to reach the public in stages. First came bulletins announcing the assassination of Congressman Ryan along with several members of his party. Then came rumors of mass deaths at Jonestown, then confirmations. The initial estimates put the number of dead near 400, bringing the hope that substantial numbers of people had escaped into the jungle. But as the bodies were counted, many smaller victims were discovered under the corpses of larger ones—virtually none of the inhabitants of Jonestown survived. The public was shocked, then horrified, then incredulous.

Amid the early stories about the tragedy, along with the lurid descriptions and sensational photographs, came some attempts at analysis. Most discussed the charisma of Jim Jones and the power of “cults.” Jones was described as “a character Joseph Conrad might have dreamt up” (Krause, 1978), a “self-appointed messiah” whose “lust for domination” led hundreds of “fanatic” followers to their demise (Special Report: The Cult of Death, Newsweek, 1978a).

While a description in terms of the personality of the perpetrator and the vulnerability of the victims provides some explanation, it relegates the event to the category of being an aberration, a product of unique forces and dispositions. Assuming such a perspective distances us from the phenomenon. This might be comforting, but I believe that it limits our understanding and is potentially dangerous. My aim in this analysis is not to blurt the emotional impact of a tragedy of this magnitude by subjecting it to academic examination. At the same time, applying social psychological theory and research makes it more conceivable and comprehensible, thus bringing it closer (in kind rather than in degree) to processes each of us encounters. Social psychological concepts can facilitate our understanding: The killings themselves, and many of the occurrences leading up to them, can be viewed in terms of obedience and compliance. The processes that induced people to join and to believe in the Peoples Temple made use of strategies involved in propaganda and persuasion. In grappling with the most perplexing questions—Why didn’t more people leave the Temple? How could they actually kill their children and themselves?—the psychology of self-justification provides some insight.

**CONFORMITY**

The character of a church... can be seen in its attitude toward its detractors.

—Hugh Prather, *Notes to Myself*

At one level, the deaths at Jonestown can be viewed as the product of obedience, of people complying with the orders of a leader and reacting to the threat of force. In the Peoples Temple, whatever Jim Jones commanded, the members did. When he gathered the community at the pavilion and the
poison was brought out, the populace was surrounded by armed guards who were trusted lieutenants of Jones. There are reports that some people did not drink voluntarily but had the poison forced down their throats or injected (Winfrey, 1979). While there were isolated acts of resistance and suggestions of opposition to the suicides, excerpts from a tape, recorded as the final ritual was being enacted, reveal that such dissent was quickly dismissed or shouted down:

**JONES**: I've tried my best to give you a good life. In spite of all I've tried, a handful of people, with their lies, have made our life impossible. If we can't live in peace then let's die in peace. (Applause) We have been so terribly betrayed...

**FIRST WOMAN**: I feel like that as long as there's life, there's hope.

**JONES**: Well, someday everybody dies.

**CROWD**: That's right, that's right!

**JONES**: What those people gone and done, and what they get through will make our lives worse than hell. But to me, death is not a fearful thing. It's living that's cursed. Not worth living like this.

**SECOND MAN**: But I'm afraid to die.

**JONES**: I don't think you are. I don't think you are.

**FIRST WOMAN**: I think there were too few who left for 1,200 people to give them their lives for those people who left. I look at all the babies and I think they deserve to live.

**JONES**: But don't they deserve much more—they deserve peace. The best testimony we can give is to leave this goddamned world. (Applause)

**FIRST MAN**: It's over, sister. We've made a beautiful day. (Applause)

**SECOND MAN**: The wisdom we have to give our lives now, we're ready. (Applause) [Baltimore Sun, 1979.]

Above the cries of babies wailing, the tape continues, with Jones insisting upon the need for suicide and urging the people to complete the act:

**JONES**: Please get some medication. Simple. It's simple. There's no convulsions with it. Don't be afraid to die. You'll see people land out here. They'll torture our people...

**SECOND WOMAN**: There's nothing to worry about. Everybody keep calm and try to keep your children calm. They're not crying from pain; it's just a little bitter tasting...

**THIRD WOMAN**: This is nothing to cry about. This is something we could all rejoice about. (Applause)

**JONES**: Please, for God's sake, let's get on with it... This is a revolutionary suicide. This is not a self-destructive suicide. (Voices praise "Dad.") (Applause)

**THIRD MAN**: Dad has brought us this far. My vote is to go with Dad...

**JONES**: We must die with dignity. Hurry, hurry, hurry. We must hurry...

Stop this hysteric. Death is a million times more preferable to spending more days in this life. If you knew what was ahead, you'd be glad to be stepping over tonight...

**FOURTH WOMAN**: It's been a pleasure walking with all of you in this revolutionary struggle. No other way I would rather go than to give my life for socialism, Communism, and I thank Dad very much.

**JONES**: Take our life from us... We didn't commit suicide. We committed an act of revolutionary suicide protesting against the conditions of an inhuman world [Newsweek, 1978b, 1979].

If you hold a gun at someone's head, you can get that person to do just about anything. As many accounts have attested,1 by the early 1970s the members of the Peoples Temple lived in constant fear of severe punishment—brutal beatings coupled with public humiliation—for committing trivial or even inadvertent offenses. But the power of an authority need not be so explicitly threatening in order to induce compliance with its demands, as demonstrated by social psychological research. In Milgram's experiments (1963), a surprisingly high proportion of subjects obeyed the instructions of an experimenter to administer what they thought were very strong electric shocks to another person. Nor does the consensus of a group need be so blatantly coercive to induce agreement with its opinion, as Asch's experiments (1955) on conformity to the incorrect judgments of a majority indicate.

Jim Jones utilized the threat of severe punishment to impose the strict discipline and absolute devotion that he demanded, and he also took measures to eliminate those factors that might encourage resistance or rebellion among his followers. Research showed that the presence of a "disobedient" partner greatly reduced the extent to which most subjects in the Milgram situation (1965) obeyed the instructions to shock the person designated the "learner." Similarly, by including just one confederate who expressed an opinion different from the majority's, Asch (1955) showed that the subject would also agree far less, even when the "other dissenter's" judgment was also incorrect and differed from the subject's. In the Peoples Temple, Jones tolerated no dissent, made sure that members had no allegiance more powerful than to himself, and tried to make the alternative of leaving the Temple an unthinkable option.

Jeanne Mills, who spent six years as a high-ranking member before becoming one of the few who left the Peoples Temple, writes: "There was an unwritten but perfectly understood law in the church that was very important:

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1The reports of ex-Peoples Temple members who defected create a very consistent picture of the tactics Jim Jones employed in his church. Jeanne Mills (1979) provides the most comprehensive personal account, and there are affidavits about the Peoples Temple sworn to by Deborah Blakely (May 12, 1978 and June 15, 1978) and Yolanda Crawford (April 10, 1978). Media stories about the Peoples Temple, which usually rely on interviews with defectors and about Jonestown, which are based on interviews with survivors, also corroborate one another. (See especially Kilduff and Tracy (1977), Newsweek (1978a), Lifton (1979), and Cahill (1979).)
"No one is to criticize Father, his wife, or his children." (Mills, 1979). Deborah Blakey, another long-time member who managed to defect, testified:

Any disagreement with [Jim Jones's] dictates came to be regarded as "treason." ... Although I felt terrible about what was happening, I was afraid to say anything because I knew that anyone with a differing opinion gained the wrath of Jones and other members. (Blakey, June 15, 1978.)

Conditions in the Peoples Temple became so oppressive, the discrepancy between Jim Jones's stated aims and his practices so pronounced, that it is almost inconceivable that members failed to entertain questions about the church. But these doubts went unrequited. There were no allies to support one's disobedience of the leader's commands and no fellow dissenters to encourage the expression of disagreement with the majority. Public disobedience or dissent was quickly punished. Questioning Jones's word, even in the company of family or friends, was dangerous—informers and "counselors" were quick to report indiscretions, even by relatives.

The use of informers went further than to stifle dissent; it also diminished the solidarity and loyalty that individuals felt toward their families and friends. While Jones preached that a spirit of brotherhood should pervade his church, he made it clear that each member's personal dedication should be directed to "Father." Families were split: First, children were seated away from parents during services; then, many were assigned to another member's care as they grew up; and ultimately, parents were forced to sign documents surrendering custody rights. "Families are part of the enemy system," Jones stated, because they hurt one's total dedication to the "Cause" (Mills, 1979). Thus, a person called before the membership to be punished could expect his or her family to be among the first and most forceful critics (Cahill, 1979).

Besides splitting parent and child, Jones sought to loosen the bonds between wife and husband. He forced spouses into extramarital sexual relations, which were often of a homosexual or humiliating nature, or with Jones himself. Sexual partnerships and activities not under his direction and control were discouraged and publicly ridiculed.

Thus, expressing any doubts or criticism of Jones—even to a friend, child, or partner—became risky for the individual. As a consequence, such thoughts were kept to oneself, with the resulting impression that nobody else shared them. In addition to limiting one's access to information, this "fallacy of uniqueness" precluded the sharing of support. It is interesting that among the few who successfully defected from the Peoples Temple were couples such as Jeanne and Al Mills, who kept together, shared their doubts, and gave each other support.

Why didn't more people leave? Once inside the Peoples Temple, getting out was discouraged; defectors were hated. Nothing upset Jim Jones so much; people who left became the targets of his most vitriolic attacks and were blamed for any problems that occurred. One member recalled that after sev-

eral teen-age members left the Temple, "We hated those eight with such a passion because we knew any day they were going to try bombing us. I mean Jim Jones had us totally convinced of this" (Winfrey, 1979).

Defectors were threatened: Immediately after she left, Grace Stoen headed for the beach at Lake Tahoe, where she found herself looking over her shoulder, checking to make sure that she hadn't been tracked down (Kilduff and Tracy, 1977). Jeanne Mills reports that she and her family were followed by men in cars, their home was burglarized, and they were threatened with the use of confessions they had signed while still members. When a friend from the Temple paid a visit, she quickly examined Mills' ears—Jim Jones had vowed to have one of them cut off (Mills, 1979). He had made ominous predictions concerning other defectors as well: Indeed, several ex-members suffered puzzling deaths or committed very questionable "suicides" shortly after leaving the Peoples Temple (Reiterman, 1977; Tracy, 1978).

Defecting became quite a risky enterprise, and, for most members, the potential benefits were very uncertain. They had little to hope for outside of the Peoples Temple; what they had, they had committed to the church. Jim Jones vilified previous defectors as "the enemy" and had instilled the fear that, once outside of the Peoples Temple, members' stories would not be believed by the "racist, fascist" society, and they would be subjected to torture, concentration camps, and execution. Finally, in Guyana, Jonestown was surrounded by dense jungle, the few trails patrolled by armed security guards (Cahill, 1979). Escape was not a viable option. Resistance was too costly. With no other alternatives apparent, compliance became the most reasonable course of action.

The power that Jim Jones wielded kept the membership of the Peoples Temple in line, and the difficulty of defecting helped to keep them in. But what attracted them to join Jones's church in the first place?

PERSUASION

"Nothing is so unbelievable that oratory cannot make it acceptable."

—Cicero

Jim Jones was a charismatic figure, adept at oratory. He sought people for his church who would be receptive to his messages and vulnerable to his promises, and he carefully honed his presentation to appeal to each specific audience.
The bulk of the Peoples Temple membership was comprised of society's needy and neglected: the urban poor, the black, the elderly, and a sprinkling of ex-addicts and ex-convicts (Winfrey, 1979). To attract new members, Jones held public services in various cities. Leaflets would be distributed:


God works as tumorous masses are passed in every service. . . . Before your eyes, the crippled walk, the blind see! [Kilduff and Javers, 1978.]

Potential members first confronted an almost idyllic scene of blacks and whites living, working, and worshipping together. Guests were greeted and treated most warmly and were invited to share in the group's meal. As advertised, Jim Jones also gave them miracles. A number of members would recount how Jones had cured them of cancer or other dread diseases; during the service Jones or one of his nurses would reach into the member's throat and emerge with a vile mass of tissue—the “cancer” that had been passed as the person gagged. Sometimes Jim Jones would make predictions that would occur with uncanny frequency. He also received revelations about members or visitors that nobody but those individuals could know—what they had eaten for dinner the night before, for instance, or news about a far-off relative. Occasionally, he performed miracles similar to more well-established religious figures:

There were more people than usual at the Sunday service, and for some reason the church members hadn't brought enough food to feed everyone. It became apparent that the last fifty people in line weren't going to get any meat. Jim announced, “Even though there isn't enough food to feed this multitude, I am blessing the food that we have and multiplying it—just as Jesus did in biblical times.”

Sure enough, a few minutes after he made this startling announcement, Eva Pugh came out of the kitchen beaming, carrying two platters filled with fried chicken. A big cheer came from the people assembled in the room, especially from the people who were at the end of the line. The “blessed chicken” was extraordinarily delicious, and several of the people mentioned that Jim had produced the best-tasting chicken they had ever eaten.

[Mills, 1979.]

These demonstrations were dramatic and impressive; most members were convinced of their authenticity and believed in Jones's “powers.” They didn't know that the “cancers” were actually rancid chicken gizzards, that the occurrences Jones “forecast” were staged, or that sending people to sift through a person's garbage could reveal packages of certain foods or letters of out-of-town relatives to serve as grist for Jones' “revelations” (Kilduff and Tracy, 1977; Mills, 1979). Members were motivated to believe in Jones; they appreciated the racial harmony, sense of purpose, and relief from feelings of rootlessness that the Peoples Temple provided them (Winfrey, 1979; Lifiton, 1979). Even when suspecting that something was wrong, they learned that it was unwise to voice their doubts:

One of the men, Chuck Beikman . . . jokingly mentioned to a few people standing near him that he had seen Eva drive up a few moments earlier with buckets from the Kentucky Fried Chicken stand. He smiled as he said, “The person that blessed this chicken was Colonel Sanders.”

During the evening meeting Jim mentioned the fact that Chuck had made fun of his gift. “He lied to some of the members here, telling them that the chicken had come from a local shop,” Jim stormed. “But the Spirit of Justice has prevailed. Because of his lie, Chuck is in the men's room right now, wishing that he was dead. He is vomiting and has diarrhea so bad he can't talk.”

An hour later a pale and shaken Chuck Beikman walked out of the men's room and up to the front, being supported by one of the guards. Jim asked him, “Do you have anything you'd like to say?”

Chuck looked up weakly and answered, “Jim, I apologize for what I said. Please forgive me.”

As we looked at Chuck, we vowed in our hearts that we would never question any of Jim's “miracles”—at least not out loud. Years later, we learned that Jim had put a mild poison in a piece of cake and given it to Chuck. [Mills, 1979.]

While most members responded to presentations that were emotional, one-sided, and almost sensational in tone, those who eventually assumed positions of responsibility in the upper echelons of the Peoples Temple were attracted by different considerations. Most of these people were white and came from upper-middle-class backgrounds—they included lawyers, a medical student, nurses, and people representing other occupations that demanded education and reflected a strong social consciousness. Jones lured these members by stressing the social and political aspects of the church, its potential as an idealistic experiment with integration and socialism. Tim Stoen, who was the Temple's lawyer, stated later, “I wanted utopia so damn bad I could die” (Winfrey, 1979). These members had the information and intelligence to see through many of Jones's ploys, but, as Jeanne Mills explains repeatedly in her book, they dismissed their qualms and dismissed Jones's deception as being necessary to achieve a more important aim—furthering the Cause: “For the thousandth time, I rationalized my doubts. 'If Jim feels it's necessary for the Cause, who am I to question his wisdom?'” (Mills, 1979).

It turned out to be remarkably easy to overcome their hesitancy and calm their doubts. Mills recalls that she and her husband initially were skeptical about Jones and the Peoples Temple. After attending their first meeting, they remained unimpressed by the many members who proclaimed that Jones had healed their cancers or cured their drug habits. They were annoyed by Jones' arrogance, and they were bored by most of the long service. But in the weeks following their visit, they received numerous letters containing testimonials and gifts from the Peoples Temple, they had dreams about Jones, and they were attracted by the friendship and love they had felt from both the black and the white members. When they went back for their second visit, they took
their children with them. After the long drive, the Mills’s were greeted warmly by many members and by Jones himself. “This time . . . my mind was open to hear his message because my own beliefs had become very shaky” (Mills, 1979). As they were driving home afterwards, the children begged their parents to join the church:

We had to admit that we enjoyed the service more this time and we told the children that we’d think it over. Somehow, though, we knew that it was only a matter of time before we were going to become members of the Peoples Temple. [Mills, 1979.]

Jim Jones skillfully manipulated the impression that his church would convey to newcomers. He carefully managed its public image. He used the letter-writing and political clout of hundreds of members to praise and impress the politicians and press that supported the Peoples Temple, as well as to criticize and intimidate its opponents (Kasindorf, 1978). Most importantly, Jones severely restricted the information that was available to the members. In addition to indoctrinating members into his own belief system through extensive sermons and lectures, he inculcated a distrust of any contradictory messages, labelling them the product of enemies. By destroying the credibility of their sources, he inoculated the membership against being persuaded by outside criticism. Similarly, any contradictory thoughts that might arise within each member were to be discredited. Instead of seeing them as having any basis in reality, members interpreted them as indications of their own shortcomings or lack of faith. Members learned to attribute the apparent discrepancies between Jones’s lofty pronouncements and the rigors of life in the Peoples Temple to their personal inadequacies rather than blaming them on any fault of Jones. As ex-member Neva Sly was quoted: “We always blamed ourselves for things that didn’t seem right” (Winfrey, 1979). A unique and distorting language developed within the church, in which “the Cause” became anything that Jim Jones said (Mills, 1979). It was spoken at Jonestown, where a guard tower was called the “playground” (Cahill, 1979). Ultimately, through the clever use of oratory, deception, and language, Jones could speak of death as “stepping over,” thereby camouflaging a hopeless act of self-destruction as a noble and brave act of “revolutionary suicide,” and the members accepted his words.

SELF-JUSTIFICATION

“Both salvation and punishment for man lie in the fact that if he lives wrongly he can begg himself so as not to see the misery of his position.”

—Tolstoy, “The Kreutzer Sonata”

Analyzing Jonestown in terms of obedience and the power of the situation can help to explain why the people acted as they did. Once the Peoples Temple had moved to Jonestown, there was little the members could do other than follow Jim Jones’s dictates. They were confronted by an authority of absolute power. They were left with few options, being surrounded by armed guards and by the jungle, having given their passports and various documents and confessions to Jones, and believing that conditions in the outside world were even more threatening. The members’ poor diet, heavy workload, lack of sleep, and constant exposure to Jones’s diatribes exacerbated the coerciveness of their predicament; tremendous pressures encouraged them to obey.

By the time of the final ritual, opposition or escape had become almost impossible for most of the members. Yet even then, it is doubtful that many wanted to resist or to leave. Most had come to believe in Jones—one woman’s body was found with a message scribbled on her arm during the final hours: “Jim Jones is the only one” (Cahill, 1979). They seemed to have accepted the necessity, and even the beauty, of dying—just before the ritual began, a guard approached Charles Garry, one of the Temple’s hired attorneys, and exclaimed, “It’s a great moment . . . we all die” (Lifton, 1979). A survivor of Jonestown, who happened to be away at the dentist, was interviewed a year following the deaths:

If I had been there, I would have been the first one to stand in that line and take that poison and I would have been proud to take it. The thing I’m sad about is this: that I missed the ending. [Gallagher, 1979.]

It is this aspect of Jonestown that is perhaps the most troubling. To the end, and even beyond, the vast majority of the Peoples Temple members believed in Jim Jones. External forces, in the form of power or persuasion, can exact compliance. But one must examine a different set of processes to account for the members’ internalizing those beliefs.

Although Jones’s statements were often inconsistent and his methods cruel, most members maintained their faith in his leadership. Once they were isolated at Jonestown, there was little opportunity or motivation to think otherwise—resistance or escape was out of the question. In such a situation, the individual is motivated to rationalize his or her predicament; a person confronted with the inevitable tends to regard it more positively. For example, social psychological research has shown that when children believe that they will be served more of a vegetable they dislike, they will convince themselves that it is not so noxious (Broch, 1959), and when a person thinks that she will be interacting with someone, she tends to judge a description of that individual more favorably (Darley and Berscheid, 1967).

A member’s involvement in the Temple did not begin at Jonestown—it started much earlier, closer to home, and less dramatically. At first, the potential member would attend meetings voluntarily and might put in a few hours each week working for the church. Though the established members would
urge the recruit to join, he or she felt free to choose whether to stay or to leave. Upon deciding to join, a member expended more effort and became more committed to the Peoples Temple. In small increments, Jones increased the demands made on the member, and only after a long sequence did he escalate the oppressiveness of his rule and the desperation of his message. Little by little, the individual’s alternatives became more limited. Step by step, the person was motivated to rationalize his or her commitment and to justify his or her behavior.

Jeanne Mills, who managed to defect two years before the Temple relocated in Guyana, begins her account, Six Years With God (1979), by writing: “Every time I tell someone about the six years we spent as members of the Peoples Temple, I am faced with an unanswerable question: ‘If the church was so bad, why did you and your family stay in for so long?’” Several classic studies from social psychological research investigating processes of self-justification and the theory of cognitive dissonance (see Aronson, 1980, chapter 4; Aronson, 1969) can point to explanations for such seemingly irrational behavior.

According to dissonance theory, when a person commits an act or holds a cognition that is psychologically inconsistent with his or her self-concept, the inconsistency arouses an unpleasant state of tension. The individual tries to reduce this “dissonance” usually by altering his or her attitudes to bring them more into line with the previously discrepant action or belief. A number of occurrences in the Peoples Temple can be illuminated by viewing them in light of this process. The horrifying events of Jonestown were not due merely to the threat of force, nor did they erupt instantaneously. That is, it was not the case that something “snapped” in people’s minds, suddenly causing them to behave in bizarre ways. Rather, as the theory of cognitive dissonance spells out, people seek to justify their choices and commitments.

Just as a towering waterfall can begin as a trickle, so too can the impetus for doing extreme or calamitous actions be provided by the consequences of agreeing to do seemingly trivial ones. In the Peoples Temple, the process started with the effects of undergoing a severe initiation to join the church, was reinforced by the tendency to justify one’s commitments, and was strengthened by the need to rationalize one’s behavior.

Consider the prospective member’s initial visit to the Peoples Temple, for example. When a person undergoes a severe initiation in order to gain entrance into a group, he or she is apt to judge that group as being more attractive, in order to justify expending the effort or enduring the pain. Aronson and Mills (1959) demonstrated that students who suffered greater embarrassment as a prerequisite for being allowed to participate in a discussion group rated its conversation (which actually was quite boring) to be significantly more interesting than did those students who experienced little or no embarrassment in order to be admitted. Not only is there a tendency to justify undergoing the experience by raising one’s estimation of the goal—in some circumstances, choosing to experience a hardship can go so far as to affect a person’s perception of the discomfort or pain he or she felt. Zimbardo (1969) and his colleagues showed that when subjects volunteered for a procedure that involves their being given electric shocks, those thinking that they had more choice in the matter reported feeling less pain from the shocks. More specifically, those who experienced greater dissonance, having little external justification to account for their choosing to endure the pain, described it as being less intense. This extended beyond their impressions and verbal reports; their performance on a task was hindered less, and they even recorded somewhat lower readings on a physiological instrument measuring galvanic skin responses. Thus the dissonance-reducing process can be double-edged: Under proper guidance, a person who voluntarily experiences a severe initiation not only comes to regard its ends more positively, but may also begin to see the means as less aversive: “We began to appreciate the long meetings, because we were told that spiritual growth comes from self-sacrifice” (Mills, 1979).

Once involved, a member found ever-increasing portions of his or her time and energy devoted to the Peoples Temple. The services and meetings occupied weekends and several evenings each week. Working on Temple projects and writing the required letters to politicians and the press took much of one’s “spare” time. Expected monetary contributions changed from “voluntary” donations (though they were recorded) to the required contribution of a quarter of one’s income. Eventually, a member was supposed to sign over all personal property, savings, social security checks, and the like to the Peoples Temple. Before entering the meeting room for each service, a member stopped at a table and wrote self-incriminating letters or signed blank documents that were turned over to the church. If anyone objected, the refusal was interpreted as denoting a “lack of faith” in Jones. Finally, members were asked to live at Temple facilities to save money and to be able to work more efficiently, and many of their children were raised under the care of other families. Anecdote to each new demand had two repercussions: In practical terms, it ensnared the person further into the Peoples Temple web and made leaving more difficult; on an attitudinal level, it set the aforementioned processes of self-justification into motion. As Mills (1979) describes:

We had to face painful reality. Our life savings were gone. Jim had demanded that we sell the life insurance policy and turn the equity over to the church, so that was gone. Our property had all been taken from us. Our dream of going to an overseas mission was gone. We thought that we had alienated our parents when we told them we were leaving the country. Even the children whom we had left in the care of Carol and Bill were openly hostile toward us. Jim had ac-
accomplished all this in such a short time! All we had left now was Jim and the Cause, so we decided to buckle under and give our energies to these two.

Ultimately, Jim Jones and the Cause would require the members to give their lives.

What could cause people to kill their children and themselves? From a detached perspective, the image seems unbelievable. In fact, at first glance, so does the idea of so many individuals committing so much of their time, giving all of their money, and even sacrificing the control of their children to the Peoples Temple. Jones took advantage of rationalization processes that allow people to justify their commitments by raising their estimations of the goal and minimizing its costs. Much as he gradually increased his demands, Jones carefully orchestrated the members' exposure to the concept of a "final ritual." He utilized the leverage provided by their previous commitments to push them closer and closer to its enactment. Gaining a "foot in the door" by getting a person to agree to a moderate request makes it more probable that he or she will agree to do a much larger deed later, as social psychologists—and salespeople—have found (Freedman and Fraser, 1966). Doing the initial task causes something that might have seemed unreasonable at first appear less extreme in comparison, and it also motivates a person to make his or her behavior appear more consistent by consenting to the larger request as well.

After indoctrinating the members with the workings of the Peoples Temple itself, Jones began to focus on broader and more basic attitudes. He started by undermining the members' belief that death was to be fought and feared and set the stage by introducing the possibility of a cataclysmic ending for the church. As several accounts corroborate (see Mills, 1979; Lifton, 1979; Cahill, 1979), Jones directed several "fake" suicide drills, first with the elite Planning Commission of the Peoples Temple and later with the general membership. He would give them wine and then announce that it had been poisoned and that they would soon die. These became tests of faith, of the members' willingness to follow Jones even to death. Jones would ask people if they were ready to die and on occasion would have the membership "decide" its own fate by voting whether to carry out his wishes. An ex-member recounted that one time, after a while

Jones smiled and said, "Well, it was a good lesson. I see you're not dead." He made it sound like we needed the 30 minutes to do very strong, introspective type of thinking. We all felt strongly dedicated, proud of ourselves. ... [Jones] taught that it was a privilege to die for what you believed in, which is exactly what I would have been doing. [Winfrey, 1979.]

After the Temple moved to Jonestown, the "White Nights," as the suicide drills were called, occurred repeatedly. An exercise that appears crazy to the observer was a regular, justifiable occurrence for the Peoples Temple participant. The reader might ask whether this caused the members to think that the actual suicides were merely another practice, but there were many indications that they knew that the poison was truly deadly on that final occasion. The Ryan visit had been climactic, there were several new defectors, the cooks—who had been excused from the prior drills in order to prepare the upcoming meal—were included, Jones had been growing increasingly angry, desperate, and unpredictable, and, finally, everyone could see the first babies die. The membership was manipulated, but they were not unaware that this time the ritual was for real.

A dramatic example of the impact of self-justification concerns the physical punishment that was meted out in the Peoples Temple. As discussed earlier, the threat of being beaten or humiliated forced the member to comply with Jones's orders: A person will obey as long as he or she is being threatened and supervised. To affect a person's attitudes, however, a mild threat has been demonstrated to be more effective than a severe threat (Aronson and Carlsmith, 1963) and its influence has been shown to be far longer lasting (Freedman, 1965). Under a mild threat, the individual has more difficulty attributing his or her behavior to such minor external constraints, forcing the person to alter his or her attitudes in order to justify the action. Severe threats elicit compliance, but, imposed from the outside, they usually fail to cause the behavior to be internalized. Quite a different dynamic ensues when it is not so clear that the action is being imposed upon the person. When an individual feels that he or she played an active role in carrying out an action that hurts someone, there comes a motivation to justify one's part in the cruelty by rationalizing it as necessary or by derogating the victim by thinking that the punishment was deserved (Davis and Jones, 1960).

Let's step back for a moment. The processes going on at Jonestown obviously were not as simple as those in a well-controlled laboratory experiment; several themes were going on simultaneously. For example, Jim Jones had the power to impose any punishments that he wished in the Peoples Temple, and, especially towards the end, brutality and terror at Jonestown were rampant. But Jones carefully controlled how the punishments were carried out. He often called upon the members themselves to agree to the imposition of beatings. They were instructed to testify against fellow members, bigger members told to beat up smaller ones, wives or lovers forced to sexually humiliate their partners, and parents asked to consent to and assist in the beatings of their children (Mills, 1979; Kilduff and Javers, 1978). The punishments grew more and more sadistic, the beatings so severe as to knock the victim unconscious and cause bruises that lasted for weeks. As Donald Lunde, a psychiatrist who has investigated acts of extreme violence, explains:
Once you've done something that major, it's very hard to admit even to yourself that you've made a mistake, and subconsciously you will go to great lengths to rationalize what you did. It's very tricky defense mechanism exploited to the hilt by the charismatic leader. [Newsweek, 1978a.]

A more personal account of the impact of this process is provided by Jeanne Mills. At one meeting, she and her husband were forced to consent to the beating of their daughter as punishment for a very minor transgression. She relates the effect this had on her daughter, the victim, as well as on herself, one of the perpetrators:

As we drove home, everyone in the car was silent. We were all afraid that our words would be considered treasonous. The only sounds came from Linda, sobbing quietly in the back seat. When we got into our house, Al and I sat down to talk with Linda. She was in too much pain to sit. She stood quietly while we talked with her. “How do you feel about what happened tonight?” Al asked her.

“Father was right to have me whipped,” Linda answered. “I’ve been so rebellious lately, and I’ve done a lot of things that were wrong. . . . I’m sure Father knew about those things, and that’s why he had me hit so many times.”

As we kissed our daughter goodnight, our heads were spinning. It was hard to think clearly when things were so confusing. Linda had been the victim, and yet we were the only people angry about it. She should have been hostile and angry. Instead, she said that Jim had actually helped her. We knew Jim had done a cruel thing, and yet everyone acted as if he were doing a loving thing in whipping our disobedient child. Unlike a cruel person hurting a child, Jim had seemed calm, almost loving, as he observed the beating and counted off the whacks. Our minds were not able to comprehend the atrocity of the situation because none of the feedback we were receiving was accurate. [Mills, 1979.]

The feedback one received from the outside was limited, and the feedback from inside the Temple member was distorted. By justifying the previous actions and commitments, the groundwork for accepting the ultimate commitment was established.

CONCLUSION

Only months after we defected from the Temple did we realize the full extent of the cocoon in which we’d lived. And only then did we understand the fraud, sadism, and emotional blackmail of the master manipulator.

—Jeanne Mills, Six Years with God

Immediately following the Jonestown tragedy, there came a proliferation of articles about “cults” and calls for their investigation and control. From Syna- non to Transcendental Meditation, groups and practices were examined by the press, which had a difficult time determining what constituted a “cult” or differentiating between those that might be safe and beneficial and those that could be dangerous. The Peoples Temple and the events at Jonestown make such a definition all the more problematic. A few hours before his murder, Congressman Ryan addressed the membership: “I can tell you right now that by the few conversations I’ve had with some of the folks . . . there are some people who believe this is the best thing that ever happened in their whole lives” (Krause, 1978). The acquiescence of so many and the letters they left behind indicate that this feeling was widely shared—or at least expressed—by the members.

Many “untraditional”—to mainstream American culture—groups or practices, such as Eastern religions or meditation techniques, have proven valuable for the people who experience them but may be seen as very strange and frightening to others. How can people determine whether they are being exposed to a potentially useful alternative way of living their lives or if they are being drawn to a dangerous one?

The distinction is a difficult one. Three questions suggested by the previous analysis, however, can provide important clues: Are alternatives being provided or taken away? Is one’s access to new and different information being broadened or denied? Finally, does the individual assume personal responsibility and control or is it usurped by the group or by its leader?

The Peoples Temple attracted many of its members because it provided them an alternative way of viewing their lives; it gave many people who were downtrodden a sense of purpose, and even transcendence. But it did so at a cost, forcing them to disown their former friendships and beliefs and teaching them to fear anything outside of the Temple as “the enemy.” Following Jones became the only alternative.

Indeed, most of the members grew increasingly unaware of the possibility of any other course. Within the Peoples Temple, and especially at Jonestown, Jim Jones controlled the information to which members would be exposed. He effectively stifled any dissent that might arise within the church and instilled a distrust in each member for contradictory messages from outside. After all, what credibility could be carried by information supplied by “the enemy” that was out to destroy the Peoples Temple with “lies”?

Seeing no alternatives and having no information, a member’s capacity for dissent or resistance was minimized. Moreover, for most members, part of the Temple’s attraction resulted from their willingness to relinquish much of the responsibility and control over their lives. These were primarily the poor, the minorities, the elderly, and the unsuccessful—they were happy to exchange personal autonomy (with its implicit assumption of personal responsibility for their plight) for security, brotherhood, the illusion of mir-
acres, and the promise of salvation. Stanley Cath, a psychiatrist who has studied the conversion techniques used by cults, generalizes: "Converts have to believe only what they are told. They don't have to think, and this relieves tremendous tensions" (Newsweek, 1978a). Even Jeanne Mills, one of the better-educated Temple members, commented:

I was amazed at how little disagreement there was between the members of this church. Before we joined the church, Al and I couldn't even agree on whom to vote for in the presidential election. Now that we all belonged to a group, family arguments were becoming a thing of the past. There was never a question of who was right, because Jim was always right. When our large household met to discuss family problems, we didn't ask for opinions. Instead, we put the question to the children, 'What would Jim do?' It took the difficulty out of life. There was a type of 'manifest destiny' which said the Cause was right and would succeed. Jim was right and those who agreed with him were right. If you disagreed with Jim, you were wrong. It was as simple as that. [Mills, 1979.]

Though it is unlikely that he had any formal exposure to the social psychological literature, Jim Jones utilized several very powerful and effective techniques for controlling people's behavior and altering their attitudes. Some analyses have compared his tactics to those involved in "brainwashing," for both include the control of communication, the manipulation of guilt, and dispensing power over people's existence (Lifton, 1979), as well as isolation, an exacting regimen, physical pressure, and the use of confessions (Cahill, 1979). But using the term brainwashing makes the process sound too esoteric and unusual. There were some unique and scary elements in Jones' personality—paranoia, delusions of grandeur, sadism, and a preoccupation with suicide. Whatever his personal motivation, however, having formulated his plans and fantasies, he took advantage of well-established social psychological tactics to carry them out. The decision to have a community destroy itself was crazy, but those who performed the deed were "normal" people who were subjected to a tremendously impactful situation, the victims of powerful internal forces as well as external pressures.

POSTSCRIPT

Within a few weeks of the deaths at Jonestown, the bodies had been transported back to the United States, the remnants of the Peoples Temple membership were said to have disbanded, and the spate of stories and books about the suicide/murders had begun to lose the public's attention. Three months afterwards, Michael Prokes, who had escaped from Jonestown because he was assigned to carry away a box of Peoples Temple funds, called a press con-

ference in a California motel room. After claiming that Jones had been misunderstood and demanding the release of a tape recording of the final minutes [quoted earlier], he stepped into the bathroom and shot himself in the head. He left behind a note, saying that if his death inspired another book about Jonestown, it was worthwhile (Newsweek, 1979).

POSTSCRIPT

Jeanne and Al Mills were among the most vocal of the Peoples Temple critics following their defection, and they topped an alleged "death list" of its enemies. Even after Jonestown, the Mills's had repeatedly expressed fear for their lives. Well over a year after the Peoples Temple deaths, they and their daughter were murdered in their Berkeley home. Their teen-aged son, himself an ex-People's Temple member, has testified that he was in another part of the large house at the time. At this writing, no suspect has been charged. There are indications that the Mills's knew their killer—there were no signs of forced entry, and they were shot at close range. Jeanne Mills had been quoted as saying, "It's going to happen. If not today, then tomorrow." On the final tape of Jonestown, Jim Jones had blamed Jeanne Mills by name, and had promised that his followers in San Francisco "will not take our death in vain" (Newsweek, 1980).

References

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